

*DNYANDEEP SHIKSHAN PRASARAK MANDAL CHANDRAPUR*  
**ARTS, COMMERCE AND SCIENCE COLLEGE**

Tadoba Road, Tukum, Chandrapur- 442401 (Maharashtra)

Affiliated to the Gondwana University, Gadchiroli

**ESTD: 1991**

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# **Perspective Plan**

**For the period of Ten Years**

**Academic Year 2019-2020**

**To**

**Academic Year 2029-30**

**Dr. N. R. Dahegaonkar**  
IQAC Coordinator

**Dr. S. B. Mohitkar**  
Principal

## **INTRODUCTION:**

A proactive role by the Internal Quality Assurance Cell of an institution is crucial in maintaining the momentum of quality consciousness. It is the responsibility of the Internal Quality Assurance Cell to planning, guiding and monitoring the quality assurance and enhancement activities of the institution.

As per the NAAC peer team recommendations after the visit on 2<sup>nd</sup> cycle inspection, the college prepared a Perspective Plan for the period of Ten years commencing from academic year 2019-20 to 2029-30 for our planning and decision making for day to day operations. The quality metrics of key indicators of all seven criteria determined by NAAC have been considered for quality enhancement and sustenance and to make out milestones for the future.

The Internal Quality Assurance Cell (IQAC) of the college has taken initiatives in preparation of ten years perspective plan. The Inputs from all stakeholders, their expectations, and management policies, College Vision, Mission, Goals and Objectives are considered for formulation of the perspective plan. Besides this, innovative ideas from Principal, Faculty, Administrative staff, Students Alumni Association and Parents as suggested have also been carefully incorporated in perspective plan.

The draft of perspective plan has to be discussed, reviewed and approved in the college staff meeting, Local Managing Committee of College before implementation. It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of Academic excellence, our goals and objectives and keep our self ahead of the contemporaries.

## **About us:**

The Arts, Commerce and Science college Tukum Chandrapur, begins from 1991-92, with the discipline of Arts, Commerce and Science, in the area of Tukum Durgapur. The college is recognized by Government of Maharashtra and affiliated to Gondwana University, Gadchiroli. With undergraduate courses college has started PG courses in Mathematics and Computer Science from the session 1996-97. We are the first to introduce above PG courses for the students of backward and tribal area of Chandrapur and Gadchiroli District.

In view of educational need of local areas, the college has commenced Junior college in Arts, commerce and Science stream from the session 1999-2000.

The courses like M.A. in Sociology, Political Science, History and Marathi were added from the session 2001-02, whereas B.Sc. (IT), M.Sc. (Environmental Science), M.Com. DBM and M.A. (Home Economics) were introduced in the session 2005-06. The college get 2F recognition in 2016 by UGC. Recently, college has started PG courses in Chemistry, Physics and Zoology from the session 2019-2020.

The college is progressing by lips and bounds, the management is highly supportive for the overall development of the students and faculty.

## **Vision:**

- To serve the students in bringing out their potential in education and career with core values of the society.
- To impart updated and socially relevant knowledge in various disciplines like Arts, Commerce, science and Information Technology.
- To make the student aware of the national good and aspirations and to develop the capacity to assume responsibilities as future citizens.

## **Mission:**

- To update academic and research practices and promote quality in all spheres educational technology to enrich the teaching and learning process by regular improving infrastructural resources and inculcate
- To provide quality education to girls students irrespective of caste, creed, religion and diverse socioeconomic status.
- To establish institute of sports and games for girls and boys from society to aim at over all personality development of the students fraternity through extracurricular activities in association with various social and cultural organization.
- To develop commitment towards the conservation of environment with goal towards sustainable development.

**Core Values of NAAC:**

- Contributing to National Development
- Fostering Global Competencies among Students
- Inculcating a Value System in Students
- Promoting the Use of Technology
- Quest for Excellence

**Quality Policy:**

1. Establish and promote high quality education and produce professionals of world class competence.
2. Create healthy atmosphere for effective teaching –learning process.
3. Promote creativity, innovations and research.
4. Achieve excellence in education through outcome based curriculum.
5. To emerge as a model college in quality education.

**Aims and Objectives of Perspective Plan:**

- Maintaining good academic performance of institute.
- Inculcating learner centric and effective teaching learning process.
- Empowering faculty about emerging trends in their profession.
- Maintain transparency and credibility in continuous internal evaluation
- Developing a comprehensive system of student mentoring and student support
- To take care of versatile upgradation of students considering the limits of time and expectations
- Nurturing a research culture among faculty and students
- Introduction of value added and skill development programmes improving the employability of students.
- Motivating students for self-employment and enable them to emerge as entrepreneurs
- Enhancing the industry, NGOs and institute interaction and the placement services

## Perspective plan of college

The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in perspective plan as well as Core values of NAAC are considered in preparation of perspective plan.

### Curricular Aspects

- A. Curriculum Design and Development:** The faculty members are always motivated for Active Participation in Curriculum Design and Development at University Level.
- B. Transparent Admission Process:** We will strengthen well defined, transparent admission process based on merit coupled with reservation policy as per GOI or state Government rule and will continue the same process in future.
- C. Quantitative strengthening of programmes/ courses offered**
- 1. Submission of proposal for Additional Divisions:** Considering students' demand and need, we will introduce the additional (second) division of Undergraduate Degree Programme (B.Sc.).
  - 2. Introduction of New PG Programmes:** The institute will introduce following new postgraduate Degree Programmes M.Sc. (Botany), M.Sc. (Microbiology), M.A. (English), M.A. (Hindi).
  - 3. Introduction of New Research Degree Programme:** The institute will introduce IHLRSS (Institute of Higher Learning, Research and Specialized Studies) Ph.D. (Commerce), Ph.D. (Marathi) Ph.D. (Economics), Ph.D. (Mathematics) Ph.D. (Environmental Science), Ph.D. (Chemistry), Ph.D. (Physics), Ph.D. (Zoology), Ph. D. (Computer Science), Ph.D. (Sociology) and Ph.D. (Political Science).
  4. Introduction of certificate skill courses of two and six month's duration.
  5. Introduction of value added courses.
  6. Bridge courses.
  7. Remedial Programmes.
  8. Functional English Laboratory.
- D. Feedback on Curriculum:** Feedback forms available on website to obtain the feedback from different stakeholders on curriculum. Its regular scientific, systematic analysis and interpretation will be carried out to enhance effective communication to concerned authorities for revision and restructuring of curriculum.

**E. Conduct of Internal Academic and Administrative Audit:** At the end of every academic year regular practice of Internal Academic and Administrative Audit will be carried out by obtaining evaluative reports from the department and by visiting departments.

### **Teaching Learning**

- A. Use of ICT in Teaching Learning System:** To make teaching learning evaluation more effective, use of innovative teaching and learning resources like OHPs, LCDs, Power Point Presentations, Models, Internet connections, Youtube Channels, Google Classroom, Webex and Zoom Platform etc.
- B. Monitoring of Teaching-learning Process:** We will establish and monitor the academic and administrative process having a chain of command from Principal - Faculty in-charge - HOD - Teacher - Class monitor - Students and vice versa which will facilitate two-way effective communications.
- C. Establishment of smart classrooms (Multimedia Rooms):** Development of at least two smart classrooms each year for the effective teaching.
- D. Internet connectivity:** Installation of 4G Wi- Fi facilities, LAN Facilities, Interactive Language Laboratory, Computing Laboratory. Set up of Media Center and addition of Net speed with increase in bandwidth.
- E. Mentor system:** The mentoring of students will further strengthened to maintain friendly environment.
- F. Motivation for Research:** The teachers and students will be motivated to undertake research activities such as preparation of projects, running models, poster presentation and oral presentations. They also motivates to publish research papers in reviewed journals. Students and teachers will also be encouraged to go for research degrees like, M.Phil., Ph.D. and Post-Doctoral Programmes.
- G. Appointment of Qualified Teachers:** The Vacancies of teaching faculty will be filled on priority basis and the appointment of qualified, eligible candidate as per norms of UGC, Maharashtra Government.
- H. Guest lectures :**The eminent Researchers, Scientists, Academicians, Social thinkers, Personnel from Banking, Marketing, Industrialists, Academicians, Subject experts from different other institutions and universities will be invited as resource persons.

- i. **Organization of Seminars and Workshops:** Institution will organize at least one/two International, National, State level, University Level Conferences, Workshops, Seminars etc. for teaching and non-teaching staff for their professional development.

### **Research, Innovations and Extension**

- A. **Permanent affiliation:** The College will submit the proposal for the permanent affiliation to the Gondwana University, Gadchiroli.
- B. **UGC Affiliation:** The College will apply for 12B to the UGC for the funding and to bring minor and major projects for nurturing the research and innovations among students and staff, as well as development of infrastructure.
- C. **RUSA proposal:** The institute will submit the of proposal for the grants to RUSA for upgradation and overall development of institute and inclination of students and teachers towards research and innovation.
- D. **Linkages and Collaboration:** Institution will increase number of linkages and Collaboration for faculty exchange, student exchange, internship, field trip, on-the- job training, research etc. with local, National, International sectors.
- E. **MoU's:** Institute will increase the number of functional MoUs with Institutions of National, International importance, other universities, industries, corporate houses etc. The sports department will increase the number of MoUs with other colleges and Sports councils for the development of play grounds.
- F. **Research publication:** The teachers will Promote and facilitates for publication of (At least two research papers) in indexed and UGC care listed research journals. Teachers will be motivated to prepare research projects proposals to submit to the funding agencies like UGC, university research cell, DST.
- G. Teaching and non-teaching faculties are promoted to participate in International, National Conferences/Seminars/Workshops/Symposium, Faculty Development Programmes, MOOC courses etc. in their respected areas.
- H. Institute will continuously enhance students Entrepreneurship, job skills programmes to ensure placement.

## **Infrastructure and Learning Resources**

**A. Continuous improvement of infrastructure:** The crucial element of learning environment in institute is infrastructure. Construction and development of M.Sc. classes (Chemistry, Physics and Zoology) will on the second floor of the college along with the existed one to facilitate better instruction and improves student outcomes.

**B. Maintenance of infrastructure and learning resources:** In context with limited resources, competing demand a holistic and data driven approach, institution will maintain adequate number of spacious and ventilated class rooms, adequate number of spacious well equipped laboratories.

**C. Improvement in library:** Library will be spacious and fully computerized. Central Library with ever increasing holdings and user friendly and comprehensive library services. Library will be Strengthen by adding more books and e- journals. Extension of library building and setting up multimedia system with full automation of library.

**D. Auditorium Hall:** Auditorium is located on first floor of the college building forms an integral part of the college. It is well spaced that can seat around 200 people. A well-equipped auditorium hall will be maintained with Audio-visual facilities, good ventilation and attractive wall frames. It is extensively used for workshops, seminars, lectures and various events.

**E. Class Rooms and Laboratories:** The laboratories are well equipped with charts, demonstrative models, explanatory posters etc. There are separate labs for practical subjects. The construction and development of well-furnished laboratories for M.Sc. will be on second floor of the college.

**D. Drinking Water Facility:** Maintenance of drinking water system (Water Purifier (R.O.) with cooling system) on all floors and addition of system, if required.

**E. Maintenance of Common Room:** Institute will maintain well-furnished, ventilated common rooms separately for Boys and girls.

**F: Administrative Office:** Institute will maintain a well-furnished, well equipped, spacious and ventilated administrative office.

**G. NSS Office:** A spacious and well equipped NSS office will be developed.

**H: Firefighting facilities:** laboratories, administrative office, and the necessary areas of college are equipped with fire extinguishers.



**J. Spacious parking facility:** A spacious and systematic parking facility for student and staff is available. Institute facilitates special shed for parking of bicycles for promoting environment friendly green practices.

**K. Introduction of Gymnasium:** institute will introduce new Gymnasium with electronic equipments for good health of students and teachers.

### **Student Support and Progression**

1. **Students Felicitation:** All the meritorious students from Academic, NSS, Cultural, Avishkar, Indradhanush, Sports and Research activities are felicitated by offering cash prizes, mementos and certificates.
2. **Degree Award Ceremony:** To promote academic in students, degree award ceremony organized and meritorious students has been felicitated by giving mementos.
3. **Student AID fund:** Proposals will send to start of non-government scholarships from Private agencies for the students for academic excellence. Institute will generate CSLR fund from the industries for the development of students.
4. **Sports Care:** Sport shoes, kits and other essential articles will be provided to the students which will involve in sports activities.
5. **Special Coaching in sports:** Special coaches shall be invited for different games to train the students and promote the sports.
6. **First AID Box:** In the sports department, administrative office and all science laboratories of college, first aid and basic medical facilities will be made available for the students. The services of doctor will be made available in emergency.
7. **Earn and Learn schemes:** The main objective of this scheme is to develop a student as multifaceted personality with academic excellence. The scheme is made available for the economically backward, intelligent and meritorious students of graduate and postgraduate level.
8. **Students Insurance:** All the students will be insured under Group Insurance Scheme.
9. **ATM center:** The institute will start ATM center/ branch of a bank in the college premises
10. **Student Facility Center:** The institute will start student facility Centre to provide- Stationary, Xerox, Internet etc. to the students
11. **Career Guidance:** The College will have a Centre for Career Guidance, Placement and Counseling which will provide career guidance and placement facilities to the students.

College has NET/SET/ PET guidance cell for free coaching to PG students and Alumni students for their carrier in Education.

12. **Fresher's welcome:** The College will organize welcome ceremony to the fresher's and farewell to the outgoing graduating students.
13. **Student care:** Student friendly environment shall be created within the campus to help the students having rural background to build their confidence.
14. **Alumni Registration:** Alumni registration form is made available on the college website and all departments maintained register of their departmental alumni.
15. **Facilities to Alumni:** College ground and library facilities will be provided for alumni. A separate room will be made available for the purpose of office for registered Alumni Association. Alumni are invited for social, cultural and academic programmes of the college.

### **Governance, Leadership and Management**

- A. **Teachers participation:** The institution and management body always facilitate the teachers to participate in decision making for wellness of institution. Staff members present bodies like LMC, CDC, etc.
- B. **Decentralization and participative management:** Decentralized administrative mechanism with accountability will be maintained. Equitable allocation of responsibilities, Extensive committee structure with clearly defined roles, responsibilities and objectives, Participative functioning of the institution involving all members of the staff.
- C. **Implementation of e-governance:** Data of students maintained online, student administrative software is being used for recording and maintaining the student data. Online registration, enrolment of students is maintained. College is using Tally, software for maintaining the books of accounts and Sevath software for Salary dispersal.
- D. **Welfare measures:** Group insurance scheme for staff, Loan facilities available through College Employees Credit Cooperative Society, Institute provides uniform, Leave allowances for better performance at the end of the session, Family gathering of teaching and non-teaching staff, The wards of staff securing more than 75 percent are felicitated
- E. **Appraisal system:** The performance of each employee is assessed annually to identify potential aspects for improvement that can eventually lead to further improvement and progress.

F. **Flipped class room** mode will be designed in which students will be asked to listen lectures at home and class room time will be utilized for more meaningful activities such as discussions, problem solving and application of theory.

**Institutional Social Responsibilities:**

1. College organize regularly gender equity programmes through Women Redressal Cell and Mahila Adhyayan and Seva Kendra for creating awareness, regarding women security,
2. Institution has alternate sources of energy and energy conservation measures in the form of sensor based energy conservation, Use of LED bulbs/ power efficient equipments and willing to have our own solar energy system.
3. Institute will develop Solid waste management, Liquid waste management, E-waste management system with collaboration with Government and Non Government organizations.
4. The institution will develop Disabled-friendly, barrier free environment (ramps, disabled friendly washrooms, Signage including tactile path, lights, display boards and signposts etc)
5. Introduction of new programmes/ short term courses which include community service into curriculum of UG programme with credits.
6. Adoption of Villages for community programme through NSS so as to help them for their self-independency.
7. Assist government and local bodies in Community projects.
8. Implement extra-curricular and other activities through N.S.S. and Continuous Adult Education to develop the spirit among students to serve the community.
9. Engagement of college with local/ Autonomous bodies like Zilla Parishads, Panchayat Samitis, Gram Panchayats, etc. and participation in Rural Water schemes, Swatch Bharat, Wanrai bandhara construction, Vanmahotsav and other government schemes. Management of solid waste in the city/village, for the development of society.